



Director, The Innovation Hub of North Simcoe

12-Month Contract

JOB REQUIREMENTS

Educational Background: A bachelor's degree in business, management, technology, or a related field is often a minimum requirement. Advanced degrees like an MBA or a master's in a relevant field can be highly advantageous.

Experience in Leadership and Management: Demonstrated experience in leading and managing teams, particularly in a startup, technology, or innovation-driven environment. This might include experience with project management, team building, and strategic planning.

Understanding of Innovation Ecosystems: Knowledge of the local and regional innovation landscape, including familiarity with startups, venture capital, research institutions, and government policies related to innovation and technology.

Entrepreneurial Experience: Direct experience with startups or entrepreneurial ventures can be highly beneficial, providing practical insights into the challenges and needs of the hub's primary clientele.

Networking Skills: Strong networking abilities to connect with various stakeholders, including entrepreneurs, investors, government officials, and academic leaders.

Financial Acumen: Skills in budgeting, financial management, and resource allocation, essential for ensuring the financial health and sustainability of the hub.



Communication Skills: Excellent communication and interpersonal skills, both for internal team management and external relations.

Strategic Vision and Adaptability: The ability to develop and implement a strategic vision for the hub, and the flexibility to adapt strategies in response to changing market and technological conditions.

Technology Literacy: Familiarity with current technology trends, digital transformation, and possibly specific knowledge relevant to the hub's focus areas (e.g., AI, biotech, green tech).

Community Engagement: Ability to engage with and contribute to the local community, understanding its unique challenges and opportunities.

Fundraising and Grant Writing Skills: Experience in securing funding through various channels like grants, donations, or investment rounds.

Cultural Competency: Awareness and sensitivity to cultural diversity, which is crucial in a role that interacts with a diverse range of individuals and organizations.